



# **PRESIDENT'S** **END YEAR MESSAGE**

**- December 2023**

The year 2023 has come and it is now time to bid the year goodbye as we prepare to welcome the new year. The year has presented with quite some challenges as we witnessed the introduction of new initiatives by the SABFS, some of which left members with mixed emotions due to the disruptive nature of the changes that were introduced. Nonetheless, we are forging ahead in the hope of a better tomorrow for our profession.

SASS leadership had enthusiastically planned to deliver on a number of initiatives in fulfilment of your SASS constitutional mandate during the year 2023.

We engaged our key stakeholders regularly throughout the year. Regrettably, we have not achieved much from SABFS or the DOJ as and only one engagement took place in the form of a Consultative Forum meeting. In spite of this we continue to communicate matters of interest and concern to our stakeholders. We have taken note of the burning issues that our members have escalated to the leadership of SASS for intervention and those have been and are still being escalated to our stakeholders continuously. A tentative meeting with the SABFS is scheduled for the 3<sup>rd</sup> week of January 2024, where the concerns raised by members will be discussed.

Some members believe that there are a number of personal agendas being played in the profession, most of which are aimed at destabilisation and the demise of our organisation. We have always been the strongest and most effective voluntary organisation in this profession. Let us guard against internal factions and divisions. Let us guard against distrust amongst our own people. Let us not allow them to divide and conquer our organisation of choice.

I want to encourage members who are office bearers to work hard to motivate members, to be there to support and guide members and to ensure that SASS in your province grows strong and be the professional beacon of hope that it is meant to be.

I would like to encourage our members to not sit in the corner with criticism towards your colleagues who are trying to advance the interests of your organisation. Rather step forward and make yourselves available to help carry that torch.



**South African Sheriff Society (<http://www.sassoc.co.za>)**

President: Marks Mangaba, 072 353 3046 | Vice President: Indran Adimoolum, 073 351 6549

Secretary: Kgomotso Mphahlele, 0824635342 | Treasurer: Thami Tembe 0837584450

Tel: 051 447 3784 | Fax: 051 448 0148 | Email: [sass@sheriffbfn.co.za](mailto:sass@sheriffbfn.co.za)



Provinces are preparing to hold their Elective AGMs soon. We encourage all members to make themselves available to serve in their provincial structures. SASS can only remain a strong organisation if we have strong members who work together to carry the light.

SASS will have their National Elective AGM in June next year. Members are encouraged to identify capable leaders to nominate as candidates to serve as your new National leadership.

We would like to briefly update you on a few recent matters:

## 1. CCMA

Recent engagements were held with the CCMA in Mpumalanga on 4 November 2023. It would appear that the challenges raised here are the very same challenges experienced in all the provinces.

- Interpleaders
- Indemnities
- Communication between CCMA and Sheriffs

Provincial EXCO's are encouraged to keep engaging with the CCMA in their provinces in order to streamline the processes between the CCMA and Sheriffs. Workshops have been hosted in some provinces with this goal in mind and it has proven to be very helpful.

## 2. BANKING FORUM

The Banking Forum met on 30 October 2023 and a report has been sent to members to update you on the discussions held and resolutions taken. A copy is enclosed herewith for ease of reference.

As advised in our Banking Forum Feedback Report, the Banking Forum has been unable to get MLB and SA Taxi to the table, but the Chairperson of the BF has committed to make further efforts in this regard. We have also noted that some of our colleagues do receive direct instruction from SA TAXI.

A fee increase on WOD was implemented in February 2023 and we are preparing a proposal for an increase in WOD for 2024 through SASS Cost Committee. Members will be kept informed of the developments. Members are also advised that, we need to always avail ourselves and protect this work process from being given to other service providers. i.e., demanding high deposit and the cars disappears while waiting for orders to be registered in offices.



**South African Sheriff Society (<http://www.sassoc.co.za>)**

President: Marks Mangaba, 072 353 3046 | Vice President: Indran Adimoolum, 073 351 6549

Secretary: Kgomotso Mphahlele, 0824635342 | Treasurer: Thami Tembe 0837584450

Tel: 051 447 3784 | Fax: 051 448 0148 | Email: [sass@sheriffbne.co.za](mailto:sass@sheriffbne.co.za)

### **3. SASS SUB - COMMITTEES**

SASS management saw it fit to initiate working committees to support management to fulfil SASS Constitutional mandate.

The following sub-committees have been created within SASS to assist with the smooth running of our various projects and responsibilities viz:

- Communication, Electronic Media and Recruitment
- Finance and Fund raising
- Social Responsibility
- Events
- Legal Committee
- Training
- Elections

The Terms of Reference of each of these committees can be found on SASS website. We wish to encourage members to make themselves available to serve on these committees. Your inputs and expertise will make a huge difference. Please contact us so we can add you to a committee.

### **4. SASS AMENDED CONSTITUTION**

As you know the amended SASS Constitution was voted in at our 2023 AGM and we are excited to enclose a copy of this new constitution here for your records. A copy is available on SASS website.

### **5. NEW COMPULSORY UNIFORM IMPLEMENTED BY THE SABFS**

There seems to be a difference in opinion amongst members in respect of the new compulsory Uniform that is to be implemented by the SABFS as one of the mandates from the DoJ & CD.

In summary the following points seem to have been raised by members:

- Concerns regarding the uniform being compulsory.
- The uniform is impractical to wear in certain situations.
- There has been no proper consultation with the profession.
- Cost and affordability of the uniform.
- Who will be paying for the uniform.?
- Legislation does not mandate a compulsory uniform for sheriffs.



**South African Sheriff Society (<http://www.sassoc.co.za>)**

President: Marks Mangaba, 072 353 3046 | Vice President: Indran Adimoolum, 073 351 6549

Secretary: Kgomotso Mphahlele, 0824635342 | Treasurer: Thami Tembe 0837584450

Tel: 051 447 3784 | Fax: 051 448 0148 | Email: [sass@sheriffbfn.co.za](mailto:sass@sheriffbfn.co.za)



SASS EXCO has taken note of these serious concerns raised by our members and we have requested for an urgent meeting with SABFS to discuss. In the meantime, EXCO has alerted the SABFS of the above concerns.

## **6. ELECTIVE SASS AGM 2024 - SAVE THE DATE**

Your next SASS National AGM is an Elective AGM and will be held on **14 & 15 June 2024** at a Venue to be Confirmed. Please diarise.

Members are encouraged to identify and source capable leaders from across the country that can carry the torch and give strength to our organisation in these challenging times.

## **7. 2024 SASS CALENDARS**

We are excited to announce that your 2024 SASS Calendars are ready and being despatched to you. Each Provincial EXCO will receive all the Calendars for their province and will contact their members to update your details and find out the best way to get the Calendars safely to you. You are welcome to get in contact with your Provincial EXCO to speed up the process.

The President of SASS and the National Management wish you all a wonderful Holiday Season. May this be a period of rest and relaxation with loved ones and may you all have a very blessed 2024.

**WARM REGARDS**

**Marks Mangaba, SASS President**

A handwritten signature in black ink, appearing to read 'Marks Mangaba', is positioned below the typed name.



**South African Sheriff Society (<http://www.sassoc.co.za>)**

President: Marks Mangaba, 072 353 3046 | Vice President: Indran Adimoolum, 073 351 6549

Secretary: Kgomotso Mphahlele, 0824635342 | Treasurer: Thami Tembe 0837584450

Tel: 051 447 3784 | Fax: 051 448 0148 | Email: [sass@sheriffbne.co.za](mailto:sass@sheriffbne.co.za)